

**CIVIL + HUMAN RIGHTS AND  
EQUITY DEPARTMENT**

201 N. Los Angeles St., Ste. 6  
Los Angeles, CA 90012  
(213) 978-1854  
www.civilandhumanrights.lacity.org

**CAPRI MADDOX**  
Executive Director

**CITY OF LOS ANGELES  
CALIFORNIA**



**ERIC GARCETTI**  
MAYOR

**COMMISSION ON CIVIL RIGHTS**

**ARACELI CAMPOS, CHAIR**  
**LESLIE IVIE, VICE CHAIR**

AZIZA HASAN  
KANDEE LEWIS  
HELENA MARISSA MONTES  
KEITH PARKER  
ABIGAIL ZELENSKI

**COMMISSION ON CIVIL RIGHTS**  
**REGULAR MEETING MINUTES**  
December 9, 2021, 2:00 p.m.

**I. CALL TO ORDER**

Commissioner Campos called the meeting to order at 2:00 p.m.

Commissioners in Attendance: Araceli Campos, Leslie Ivie, Aziza Hasan, Kandee Lewis, Marissa Montes, Keith Parker, and Abigail Zelenski.

7 present and 0 absent. Quorum established.

**II. PUBLIC COMMENT**

No public comment was heard.

**III. APPROVAL OF MINUTES**

The meeting minutes for October 14, 2021, and November 12, 2021, were approved.

**IV. EXECUTIVE DIRECTOR'S REPORT**

Executive Director Capri Maddox shared the following updates with the Commission:

- The "LA for All" Campaign has become the largest anti-hate campaign in the City's history with assets in 18 different languages.
- The City Council has approved LA's first participatory budgeting pilot program, which will be administered by the Department.
- The Reparations Commission has held its first meeting and will continue to be supported by the Department.
- The Department, along with other City Officials, was represented at the Jewish Federation of Greater LA to celebrate Hannukah. Ms. Maddox shared other coming up events including the UCLA building dedication of civil rights icon Rev. James Lawson Jr., as well as the Law Day being planned by the Department in February, to celebrate African American Heritage Month.
- Ms. Maddox noted the following staffing updates:
  - Joumana Silyan-Saba promoted to the Community Affairs Advocate classification within the Department.
  - James Williams will be joining the Department as the Commission Executive Assistant II.

- Tajwar Khan joined the Department as a Student Intern.
- Araksya Nordikyan joined the Department as a Policy Fellow through the Armenian National Committee of America - Western Region.
- LA Civil Rights has completed the RFP review process to select a strategic planning consultant. The strategic planning process is anticipated to be underway in January 2022.
- The Commission on the Status of Women met with state representatives and discussed relevant gender equity efforts.

## **V. DISCUSSION & ACTION ITEMS**

- a. Ms. Silyan-Saba provided a brief Discrimination Enforcement progress update noting that the Department has received 153 inquiries, 105 of those are discrimination related. She noted that weekly team reviews of inquiries are conducted to ensure that individuals are connected to appropriate resources. Ms. Silyan-Saba noted the progress of phase II beta testing of the case management system database. She also shared that the enforcement process overview document is being drafted and input from Commissioners will be included individually as well as collectively during the drafting process. Ms. Silyan-Saba reiterated the importance of the strategic planning and noted the one year plan outline draft that Commissioner Ivie initiated as a starting point.
- b. Continuation of teleconference meetings pursuant to AB 361 was voted on and approved by the Commission.

## **VI. ANNOUNCEMENTS**

Special meeting in January to comply with AB 361. Next regular meeting is scheduled for February 10, 2022.

## **VII. ADJOURNMENT**

The meeting was adjourned at 3:00 p.m.

**NOTICE TO PAID REPRESENTATIVES:** If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at [ethics.lacity.org/lobbying](https://ethics.lacity.org/lobbying). For assistance, please contact the Ethics Commission at (213) 978-1960 or [ethics.commission@lacity.org](mailto:ethics.commission@lacity.org).