

**CIVIL + HUMAN RIGHTS AND
EQUITY DEPARTMENT**
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CAPRI MADDOX
GENERAL MANAGER

**CITY OF LOS ANGELES
CALIFORNIA**



ERIC GARCETTI
MAYOR

**COMMISSION ON THE STATUS
OF WOMEN**

JACKIE FILLA
PRESIDENT

ERMA BERNARD-GIBSON
VICKI CURRY
MARLA MESSING
JESSICA POSTIGO
DORA QUACH
MYESHA WARD

**COMMISSION ON THE STATUS OF WOMEN
MEETING MINUTES**

November 19, 2021, 10:00 a.m.

I. CALL TO ORDER, ROLL CALL

Commissioner President Filla called the meeting to order at 10:01 a.m.

Commissioners in Attendance: Jackie Filla, Erma Bernard-Gibson, Vicki Curry, Jessica Postigo, Dora Quach, and Myesha Ward.

6 present and 1 absent. Quorum established.

II. PUBLIC COMMENT PERIOD

Public comment was heard.

III. APPROVAL OF MINUTES

With no amendments, the meeting minutes for September 17, 2021, and October 29, 2021, were approved unanimously.

IV. PRESENTATIONS

- Helen Rigg, Senior Personnel Analyst, City of Los Angeles Personnel Department gave a brief Office of Workplace Equity presentation on the impact of Covid-19 on women in the workplace. Ms. Riggs full presentation deck can be found on the LA Civil Rights Departments website or via a link [HERE: \(CSW OWE Update .pptx.\)](#)
- Vanessa Serrano, Department of Neighborhood Empowerment (DONE) provided a brief update on the departments Gender Equity goals. Miss Serrano overview highlighted DONE's work around equity both internally and within the neighborhood council system.

V. EXECUTIVE DIRECTOR'S REPORT

Assistant General Manager shared the following updates with the Commission:

- The Civil, Human Rights and Equity Department (LA Civil Rights) submitted the department's budget.

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- Local Indigenous leader Phil Hale, Native American and Indian Commission Member Joseph Quintana and Councilmember Mitch O'Farrell welcomed LA's first civil rights office with a traditional Kiowa blessing and Navajo flag song.
- LA Civil Rights currently reviewing RFPs to conduct the Department's Strategic Framework; staff is reviewing four submissions. The Department anticipates having all commissions under its purview to host a retreat starting in January of 2022 to help guide the department's work moving forward.
- The department is currently working with City Council to develop community outreach events to engage critical stakeholders on a proposal to update the city's seal and flag to include Native and Indigenous representation.
- The department submitted a motion to City Council that will propose the creation of a victim's compensation fund for city-caused disasters.
- The department is currently in the process of hiring several Human Relations Advocates, candidate interviews will be completed by the end of December 2021.

VI. DISCUSSION & ACTION ITEMS

- With no amendments, the motion to continue teleconference meetings pursuant to AB 361 passed.
- A motion to fill the vacant Vice President position was introduced by commission President Filla. Commissioner Curry was nominated as Vice-President and accepted the nomination. With no other nominations submitted, the motion passed without objections and Commissioner Vicky Curry will assume her new role at the next commission meeting.
- A motion to adapt a statement of support for Transgender Day of Remembrance (TDOR) which is celebrated on commemorated November 20, 2021, was approved and passed without objections.
- A motion to adopt a congratulatory letter for women nominated for the annual Pioneer Women's Awards 2021, was passed without amendments or objections.

VII. ANNOUNCEMENTS

- Commissioner Filla announced that there is a new film titled, "First to Five: The Story of the First All Women Board of Supervisors" and shared a link.

VIII. ADJOURNMENT

The meeting was adjourned at 11:28 a.m.

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org.