CITY OF LOS ANGELES CALIFORNIA

CIVIL + HUMAN RIGHTS AND EQUITY DEPARTMENT

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CAPRI MADDOX

GENERAL MANAGER



ERIC GARCETTI MAYOR

COMMISSION ON THE STATUS OF WOMEN

JACKIE FILLA, PRESIDENT ANA TERESA DAHAN, VICE PRESIDENT

ERMA BERNARD-GIBSON VICKI CURRY MARLA MESSING JESSICA POSTIGO MARYAM ZAR

COMMISSION ON THE STATUS OF WOMEN

MEETING MINUTES May 21, 2021, 10:00 a.m.

- I. CALL TO ORDER, ROLL CALL
 - The meeting was called to order at 10:02 a.m. with roll call provided by Commission Liaison Tammy Ortuno.
 - Commissioners in Attendance: Jackie Filla, Ana Teresa Dahan, Marla Messing, Jessica Postigo, and Erma Bernard-Gibson.
- **II. PUBLIC COMMENT PERIOD** No public comments were made.
- **III. PRESENTATION:** Ehsan Zaffar, Professor and Founding Executive Director of the Difference Engine: Arizona State University's (ASU) Center on the Future of Equality shared an overview of the center and its mission.
 - The Difference Engine's Center aim is to create tools to end the nation's rising social, political, and economic inequality.
 - Mr. Zaffar shared that the Center is working on an index that will not only encourage
 institutions to adopt equitable policies, but also assist civil society to explore, regulate, and
 report on how institutions perform on measures of equity and inclusion.
 - He thanked the Commission and expressed interest in collaborating on gender equity related projects.
- IV. GENERAL MANAGER'S REPORT: General Manager, Capri Maddox, provided an overview of the Departmental 2021-2022 fiscal year budget request for consideration by the Budget and Finance Council Committee. She noted that the budget letter request includes staffing to support Discrimination Enforcement Division. She further noted funds allocated in the Mayor's Justice Budget for community-based organizations, and healing centers.
 - GM Maddox also shared an upcoming Day of Service event on May 22nd that Civil + Human Rights and Equity Department will co-hosting to celebrate Asian Pacific American Heritage Month. The Day of Service community clean-up will be hosted in Koreatown, Little Bangladesh, Little Tokyo, Chinatown, Thai Town, and Historic Filipinotown.
 - Additionally, she noted the upcoming launch of the LA Civil Rights "LA for All" city-wide campaign on May 26.

- Finally, GM Maddox shared that the LA Civil + Human Rights and Equity Department's office space construction is 83% complete.
- V. **DISCUSSION AND ACTION ITEMS:** Commissioner Filla provided a Pioneer Women Awards 2021 Planning Update.
 - Submissions have been closed as of May 31, 2021 on nominations for the Pioneer Women Awards 2021.
 - The Pioneer Women's Awards ad-hoc committee will meet to discuss the selection of awardees.
 - Due to COVID-19 restrictions the in-person Pioneer Women Awards is postponed until it is safe to meet in person. The date of the event is yet to be determined.

VI. ANNOUNCEMENTS:

- Mandatory Implicit Bias Training for All City Staff and Commissioners is due on June 24.
- There will be a free online Commissioner retreat on May 22, 2021 hosted by The
 Association of California Commissions for Women (ACCW) to help all commissions and
 commissioners get back up to speed in the important work of advocating for women and
 girls in the state of California.
- **VII. ADJOURNMENT:** The meeting was adjourned at 11:15 a.m.