

**CITY OF LOS ANGELES
CALIFORNIA**

**CIVIL AND HUMAN RIGHTS
DEPARTMENT**

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CAPRI MADDOX
EXECUTIVE DIRECTOR



ERIC GARCETTI
MAYOR

**COMMISSION ON THE
STATUS OF WOMEN**

JACKIE FILLA, PRESIDENT

ANA TERESA DAHAN
ERMA BERNARD-GIBSON
MARLA MESSING
JESSICA POSTIGO
MARYAM ZAR

COMMISSION ON THE STATUS OF WOMEN

MEETING MINUTES
November 20, 2020, 10:00 a.m.

I. CALL TO ORDER, ROLL CALL

- The meeting started at 10:04 a.m. with roll call provided by Commission Liaison Tammy Ortuno.
- Commissioners in Attendance: Jackie Filla, Ana Teresa Dahan, Erma Bernard-Gibson, Marla Messing, Jessica Postigo, Maryam Zar.

II. PUBLIC COMMENT PERIOD: No public comments were made.

III. PRESENTATION (None)

IV. EXECUTIVE DIRECTOR'S REPORT

- Executive Director Capri Maddox provided an overview of the ongoing process of establishing and operationalizing the Department, including the launch of the website, development of office space, highlights of the proposed budget and staffing pending council approvals.
- She discussed the negative impacts the COVID-19 pandemic has had on women in the workforce and the LA Civil Rights Department's future plans to work with the business community to establish Forums. In addition, the department will work with businesses to partner with the City to establish equity pledges focusing on rehiring in the workplace.
- Executive Director Maddox shared highlights of meetings with community stakeholders and potential partners in the private sector.

V. DISCUSSION AND ACTION ITEMS

- Commissioner Ana Teresa Dahan was elected 6-0 as Vice President of the Commission.

VI. ADJOURNMENT: The meeting was adjourned at 12:18 p.m.