

CH Civil, Human Rights R♥ and Equity Department

DEPARTMENT OVERVIEW
JANUARY 2021



CH Civil, Human Rights R♥ and Equity Department

Commission Support



- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission (HRC)
- HRC's Transgender Advisory Council (TAC)

Outreach and Community Engagement



- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Anti-Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Discrimination Enforcement



- Citizen Complaint
- Investigation
- Letter of Concern
- Mediation
- Notice of Violation
- Hearing Process
- Appeals Process
- Resolution

E² Equity and Empowerment



- Policy Equity Lens
- Upward Mobility Programming
- Industry Diversity Metrics
- Other Proposed Programming Models, include:
 - Partnerships with Community-Based Organizations
 - COVID-19 Equity Relief
 - Youth Engagement
 - Collaboration with the Office of Immigrant Affairs



COMMISSION ON CIVIL RIGHTS

Araceli Campos, Chair
Leslie Ivie, Vice Chair
Abigail Zelenski, Commissioner
Aziza Hasan, Commissioner
Helena Marissa Montes, Commissioner
Keith Parker, Commissioner
Meagan Ortiz, Commissioner



LACSW

CITY OF LOS ANGELES COMMISSION ON THE STATUS OF WOMEN

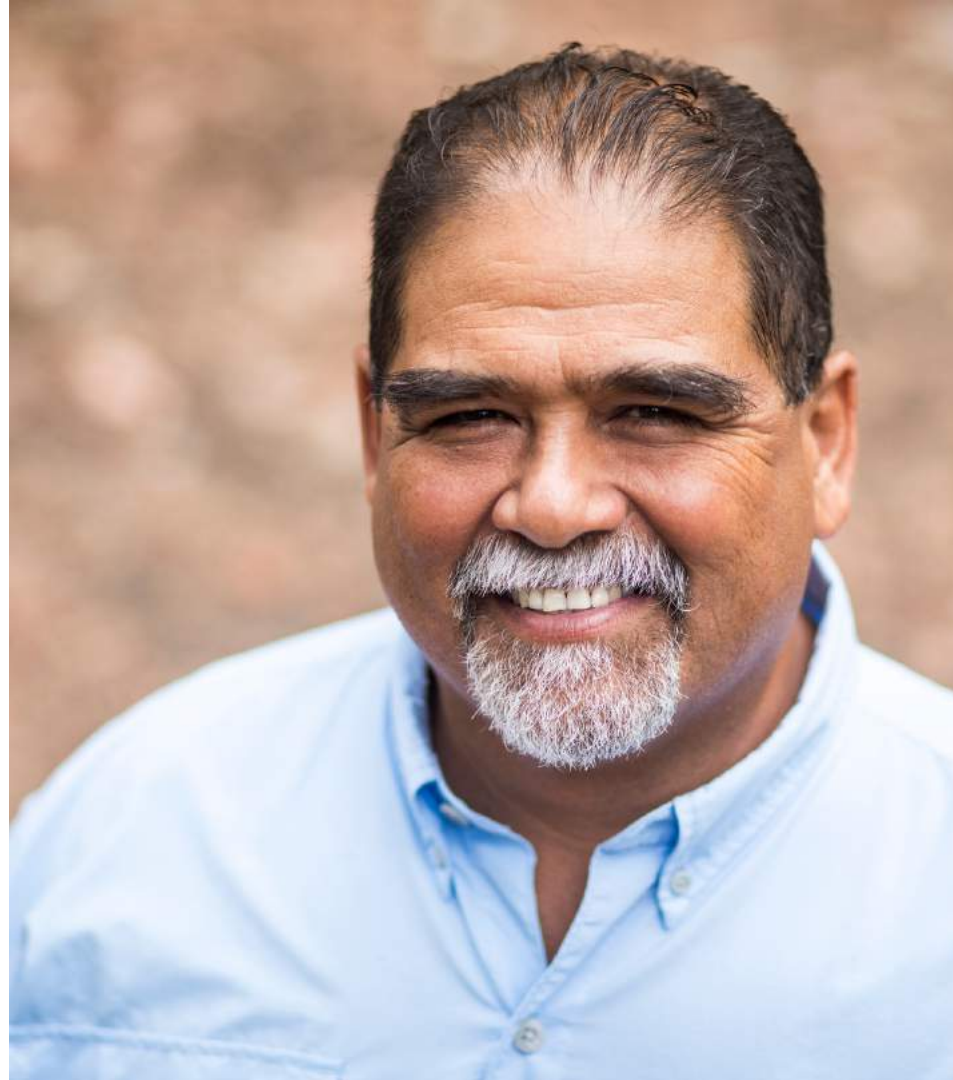
Jackie Filla, President
Ana Teresa Dahan, Commissioner
Erma Bernard-Gibson, Commissioner
Marla Messing, Commissioner
Jessica Postigo, Commissioner
Maryann Zar, Commissioner



The City of Los Angeles

HUMAN RELATIONS COMMISSION

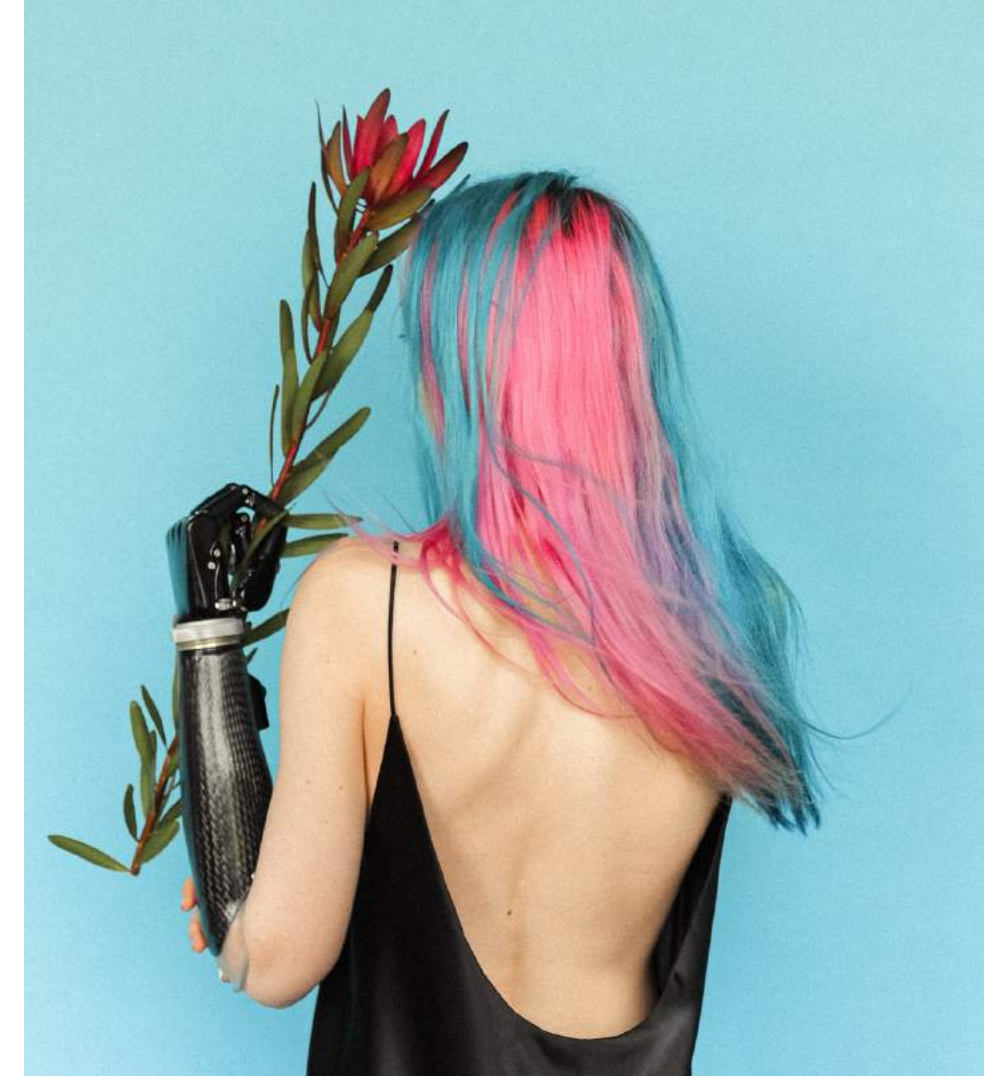
Angelica Solis-Montero, President
Irma Beserra Núñez, First Vice President
Anthony Mack, Second Vice President
Courtney Morgan-Greene, Commissioner
Irene Tovar, Commissioner
Melany de la Cruz-Viesca, Commissioner
Nirinjan Singh Khalsa, Commissioner
Rosa Russell, Commissioner
Stacy Twilley, Commissioner



LA CITY HUMAN RELATIONS COMMISSION

TRANSGENDER ADVISOR COUNCIL

Karina Samala, Chair
Jazzmun Crayton
Alexander Luckie Fuller
Teanna Herrera
Eden Anai Luna
Gia Ryan Olaes
Maria Roman
Sabel Samone-Loreca
James Wen





New City Council Members



Kevin de León

District 14

Chair, Immigrant Affairs,
Civil Rights, and Equity
Committee

Nithya Raman

District 4



Mark
Ridley-Thomas

District 10



USC



Four new
interns begin
January 21st



Youth
Engagement
Roundtable

Discrimination Enforcement

- Launching this spring!
- City Ordinance - In Progress
- Joumana Silyan-Saba,
Director of Enforcement



COVID-19 Equity.

- Vaccine Equity Committee
- Food Concept Pilot
- Thermometer Distribution





Meetings & Speaking Engagements

November

- LA County Anti-racism, Diversity, and Inclusion
- LA County HRC – United Against Hate Week
- LAUSD Young Women's Leadership Conference
- Western Justice Center

December

- COVID-19 Vaccine Equity Committee
- Constitutional Rights Foundation
- FUSE Fellows
- LA County Alternative to Incarceration
- Mayor Garcetti's Engage LA
- Spectrum Media Interview
- UCLA Labor Center

January

- Coro Southern California
- Granada Hills North Neighborhood Council
- Korean Consulate
- KPCC
- LA County Bar Association

Our Future Workspace

General Service Department/Bureau of Engineering
and Information Technology Agency led project
7-9% Complete



City of Los Angeles
Civil and Human Rights Department





In Memoriam

Tom LaBonge

1953-2021

**Los Angeles City Council
District 4**