

**CIVIL + HUMAN RIGHTS AND EQUITY
DEPARTMENT**

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**CITY OF LOS ANGELES
CALIFORNIA**



ERIC GARCETTI
MAYOR

COMMISSION ON CIVIL RIGHTS

ARACELI CAMPOS
CHAIR

LESLIE IVIE
VICE CHAIR

HELENA MARISSA MONTES
AZIZA HASAN
KANDEE LEWIS
KEITH PARKER
ABIGAIL ZELENSKI

COMMISSION ON CIVIL RIGHTS

Regular Meeting Minutes
February 10, 2022

1. CALL TO ORDER:

Commission Chair Araceli Campos called the meeting to order at 2:00 p.m. along with Commission Vice Chair Leslie Ivie, and Commissioners Aziza Hasan, Kandee Lewis, Helena Marissa Montes, Keith Parker and Abigail Zelenski in attendance.

Also in attendance were Capri Maddox, Executive Director and General Manager, Claudia Luna, Assistant General Manager; Heather Aubry, Deputy City Attorney; Joumana Silyan-Saba, Director of Policy & Discrimination Enforcement and James K. Williams, Commission Executive Assistant II.

A quorum was established and the meeting proceeded.

2. PUBLIC COMMENT:

The public comment period was opened but there were no speakers to address the Commission, therefore public comment was closed.

3. APPROVAL OF MINUTES:

The Commission discussed the minutes of the December 9, 2021 Regular Meeting, the January 6, 2022 Special Meeting and the February 3, 2022 Special Meeting.

Commissioner Zelenski made a motion to adopt each of the minutes. Commissioner Lewis seconded the motion and the vote proceeded as follows:

Moved: Zelenski
Seconded: Lewis
Ayes: Campos, Hasan, Ivie, Montes, Parker

Vote: 7 - 0

The motion passed.

4. GENERAL MANAGER’S REPORT:

Capri Maddox, Executive Director and General Manager shared a Department update which included the following highlights:

- GM Maddox introduced a new intern Karina Cruz, UCLA Student, and Law School Candidate;
- She shared an overview deck of CHRED’s Year in Review which is available on the Department’s website (civilandhumanrights@lacity.org); Some of these highlights include:
 - ✓ The “LA is For Everyone” campaign is the largest PSA campaign in the City’s history aimed at hate prevention.
 - ✓ The Department hosted several webinars and trained hundreds of Angelenos on hate crime prevention.
 - ✓ The Department also held an LA for All art contest event with Cal-State LA as part of the Department’s hate prevention efforts. Students submitted artwork promoting LA for All. Please visit civilandhumanrights.org to see art work highlights.
 - ✓ CHRED led the “Tom LaBonge Day of Service” in diverse neighborhoods.
 - ✓ CHRED Co-led a community clean-up to commemorate the Asian Pacific American Heritage Month and to uplift AAPI communities following the uptick in hate crimes targeting AAPI communities. Ms. Maddox noted Commissioner Zelenski’s participation at the events.
- GM Maddox provided an update regarding the progress of the Participatory Budget, which will allow resources to be shared with community-based organizations. The funds will be available by the Fall based upon input from Community leaders;
- At the request of Councilmember Curren Price, our Department submitted a report back with recommendations on equitable compensations for victims of city-caused accidents and/or disasters. David Price, Director of Equity led the drafting of the report;
- GM Maddox highlighted several events including:
 - ✓ “How I Made It,” an event that shared the stories of local entrepreneurs as a part of African-American Heritage Month.
 - ✓ “Standing Up Against Black Hate” a panel event featuring Councilmember Marqueece Harris-Dawson, Robert Salcedo, Dominique DiPrima, and Michael Lawson.

5. DISCUSSION & ACTION ITEMS:

- Commission Chair Campos announced her resignation, then opened the election of officers for discussion.

Commissioner Campos nominated Commissioner Ivie to serve as the Commission Chair. Commissioner Ivie accepted the nomination and there being no other nominations, the vote proceeded as follows:

Moved: Campos
Ayes: Ivie, Hasan, Lewis, Montes, Parker, Zelenski

Vote: 7 - 0

The motion passed.

Commissioner Ivie assumed the duties of Chair and the meeting continued.

Commissioner Ivie nominated Commissioner Montes to serve as the Commission Vice-Chair. Commissioner Montes accepted the nomination and there being no other nominations, the vote proceeded as follows:

Moved: Ivie
Ayes: Campos, Hasan, Lewis, Montes, Parker, Zelenski
Vote: 7 - 0

The motion passed.

- The continuation of teleconference meetings pursuant to Assembly Bill 361 (AB-361) was discussed by the Commission.

Commissioner Campos made a motion to continue holding commission meetings via teleconference. Commissioner Hasan seconded the motion and the vote proceeded as follows:

Moved: Campos
Seconded: Hasan
Ayes: Ivie, Lewis, Montes, Parker, Zelenski
Vote: 7 - 0

The motion passed.

- Joumana Silyan-Saba thanked Commissioner Campos for her service and contributions. She congratulated the newly elected officers and gave a brief progress update on the discrimination enforcement operational development.
- She indicated that progress is being made with regards to staffing the discrimination enforcement division as well as building the case management system in preparation for the full launch of the operation. She noted that the Department is currently in phase 3 which is the development of the investigation records. Ms. Silyan-Saba reported a total of 21 recent inquiries which brings the total to 160 inquiries to date.
- She acknowledged and welcomed new Interns Clara Carrasco and Alyse Saucedo, and thanked them for their assistance with inquiries.

6. ANNOUNCEMENTS:

- Capri Maddox announced Standing Up Against Anti-Black Hate, Law Day on April 9, 2022 and the screening of the movie "LFG". Please subscribe to the CHRED newsletter for upcoming events.

7. ADJOURNMENT:

Seeing no further business to come before the Commission, the meeting was adjourned at 3:05 p.m.

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org.