

**CIVIL + HUMAN RIGHTS AND
EQUITY DEPARTMENT**

200 N. Spring Street, 15th Floor
Los Angeles, CA 90012
(213) 978-8354
www.civilandhumanrights.lacity.org

CAPRI MADDOX
GENERAL MANAGER

**CITY OF LOS ANGELES
CALIFORNIA**



**COMMISSION ON THE
STATUS OF WOMEN**

JACKIE FILLA, PRESIDENT
ANA TERESA DAHAN,
VICE PRESIDENT

ERMA BERNARD-GIBSON
VICKI CURRY
MARLA MESSING
JESSICA POSTIGO

ERIC GARCETTI
MAYOR

**COMMISSION ON THE STATUS OF WOMEN
MEETING MINUTES**

September 17, 2021, 10:00 a.m.

I. CALL TO ORDER, ROLL CALL

- The meeting was called to order at 10:03 a.m. with roll call provided by Commission Liaison Sheldon Cruz.
- Commissioners in Attendance: Jackie Filla, Vicki Curry, Marla Messing, and Erma Bernard-Gibson.

II. PUBLIC COMMENT PERIOD: No public comment cards or request were made during the time allotted for public comment.

III. APPROVAL OF MINUTES: June 21, 2021 minutes were approved.

IV. PRESENTATIONS

- **Nithya Raman, Los Angeles City Councilmember District 4:**
 - Councilmember Raman noted that the Commission on the Status of Women (CSW) is an important vehicle for advancing gender equity issues; and collaboration is crucial and essential to creating good policy around gender and racial equity.
 - She also noted that homelessness response and tenants' protection are major priorities for her Council Office. Her office provides targeted support that addresses trauma. A trauma informed response is a priority for addressing the need of women experiencing homelessness.
 - Councilmember reported that some of the strongest tenant harassment protection legislation was passed in spring 2021.
 - The Council Office is looking for the best ways to partner with the CSW and move the important work forward
- **Mayor's Gender Equity Plan Overview, Tanya Pineda, Policy Analyst, Mayor's Office:**
 - Objective of presentation is to share insights from the action plan progress report completed earlier this year

- Ms. Pineda works with city departments to update their gender equity goals, progress reports to measure scope of work occur four to five times per year, progress report goal and updates were shared with commissioners
- Three goals were met, women are now encouraged to run for neighborhood council positions, a partnership with the Community Conservation Internship program resulted in two youth being placed into internship positions and career path opportunities were provided for young girls
- Lessons learned includes encouraging departments to be flexible, communicate needs, questions and concerns, operationalize departmental goals, and look into creating sustainable and long-term impacts

V. EXECUTIVE DIRECTOR'S REPORT

- Executive Director, Capri Maddox, provided an overview of the ongoing process of establishing and operationalizing the Department, including:
 - Introducing new staff Nicole Bryant, Maya Madero, Joey Garcia and interns Vivica Rush and Brooke Helmick
 - Ms. Maddox noted that a \$3.3M budget was approved for the Department
 - Ms. Maddox highlighted the LA for ALL Anti-Hate Campaign and noted that signs are posted throughout the City
 - Ms. Maddox announced that the Reparations Advisory Commission has joined the Department
 - In addition, the Department is tracking several motions in reference to gender equity in sports and is doing collective work to address hate crimes and incidents.

VI. DISCUSSION AND ACTION ITEMS

- CSW Bi-monthly Meetings
 - The CSW will hold bi-monthly in order to maximize commissioners' impact on projects and priority areas.

VII. ANNOUNCEMENTS:

- No updates or announcements were mentioned

VIII. ADJOURNMENT: The meeting was adjourned at 11:33 a.m.