

**CIVIL AND HUMAN RIGHTS
DEPARTMENT**

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**CIVIL AND HUMAN RIGHTS
COMMISSION**

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KEITH PARKER

CIVIL AND HUMAN RIGHTS COMMISSION

MEETING MINUTES

November 12, 2020, 2:00 p.m.

I. CALL TO ORDER

- Commissioner Campos called meeting to order at 2:00 p.m.
- Commissioners in Attendance: Araceli Campos, Aziza Hasan, Leslie Ivie, Helena Marissa Montes, Maegan E. Ortiz, Keith Parker, and Abigail Zelenski

II. PRESENTATIONS

- Commissioner Filla, President of the Commission on the Status of Women (CSW), provided an overview of the CSW mandate to advance equity for women and girls and briefly noted accomplishments, including the report on the *Status of Women and Girls in Los Angeles*, the *Look Again* multimedia human trafficking awareness campaign, and the monthly speaker series, *City Hall-X*. Commissioner Filla emphasized the significance of working as a collective to implementing gender equity across all aspects of the Civil and Human Rights Department (CHRD).
- Commissioner Solis-Montero, President of the Human Relations Commission (HRC) shared an overview of HRC's priorities to promote positive race relations, engage meaningful community dialogues, and identify solutions to address disparities. Commissioner Solis-Montero highlighted some of HRC's achievements including establishing the Indigenous People's Day and incubating *Embrace LA* which promotes equity and inclusion. She also noted other programmatic efforts under HRC's ad-hoc committees and the work of its Transgender Advisory Committee.

III. APPROVAL OF MINUTES: October meeting minutes approved.

IV. PUBLIC COMMENT PERIOD: No public comments were made.

V. EXECUTIVE DIRECTOR'S REPORT

- Executive Director Maddox presented an overview of the proposed CHRD budget, pending further approvals by City Council.

- Executive Director Maddox also shared highlights from the Immigration Affairs, Civil Rights, and Equity Council Committee including the Committee’s request for CHRD to report back regarding the feasibility of including the Office of Racial Equity and Office of Immigrant Affairs under CHRD, as well as the possible department name change to include the word “Equity” in the department’s name.
- Executive Director Maddox highlighted CHRD’s accomplishments over the past four months and the expansions of partnerships to promote equity initiatives in the private sector.

VI. DISCUSSION & ACTION ITEMS: No discussion or action items at this time.

VII. ANNOUNCEMENTS:

- Commissioner Ivie provided an update from the recent African American Commissioners meeting with Mayor Garcetti.
- Commissioner Ortiz announced an upcoming meeting with the Latino Commissioners.

VIII. ADJOURNMENT: Meeting adjourned at 3:35 p.m. Next meeting is scheduled for 2:00 p.m. on January 14, 2021.