

**CITY OF LOS ANGELES
CALIFORNIA**

**CIVIL AND HUMAN RIGHTS
DEPARTMENT**

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**HUMAN RELATIONS
COMMISSION**

Angelica Solis-Montero, President
Irma Beserra Nuñez, 1st Vice President
Anthony Mack, 2nd Vice President

Melany De La Cruz-Viesca
Courtney Morgan-Greene
Herpsima "Houri" Katchadorian
Rosa Russell
Jay Sanderson
Nirinjan Singh Khalsa
Irene Tovar
Stacy Twilley

**HUMAN RELATIONS COMMISSION
MEETING MINUTES**

October 28, 2020, 12:00 p.m.

I. CALL TO ORDER, ROLL CALL

- Meeting was called to order at 12:03 p.m. Roll call provided by Francisco Ortega.
- Commissioners in Attendance: Courtney Morgan-Green, Melany De La Cruz-Viesca, Nirinjan Singh Khalsa, Stacy Twilley, Irma Beserra Nunez, Angelica Solis-Montero, Anthony Mack, Jay Sanderson, Irene Tovar, Rosa Russell.

II. APPROVAL OF MINUTES: September meeting minutes approved.

III. PUBLIC COMMENT PERIOD: No public comments were made.

IV. AD HOC COMMITTEE UPDATES

- Transgender Advisory Council, Karina Samala
 - Miss Samala shared that there have been an increased number of hate crime incidents. This led to a community safety meeting at Rampart Station consisting of Transgender Community leaders and law enforcement officials.
 - Miss Samala relayed her gratitude for Executive Director Maddox for sharing information about victims' assistance programs to help individuals who have been the victim of a hate crime. With regards to community outreach via Midnight Stroll, Miss Samala mentions that it looks like parts of the City have been cleaned up, 90 bags were given out.
 - Mr. Wen spoke on TAC efforts by the Committee as well as upcoming events such as Abundant Housing L.A.
- Ad hoc Committee on Immigration, Chair, Irene Tovar
 - Commissioner Tovar highlighted the most recent efforts of the committee including the focus on the assessment of services and dissemination of information to immigrant communities. She reported that these efforts will be developed through two webinars series: the first seminar will focus on local

resource education for professionals and the second seminar will share information from the first webinar with the general public.

- Commissioner Tovar shares the various topics that will be covered due to their salience for the immigrant community: COVID-19, housing, employment, education and immigration.
- Ad hoc Committee on Racial Equity, Chair, Anthony Mack
 - Commissioner Mack informed the commission that the committee has refocused their energy on the areas of public safety and law enforcement. COVID-19 is still a concern, but is no longer at the forefront of their efforts.
 - With regards to the public safety and law enforcement efforts, Commissioner Mack identified the three areas of focus which include training, policy, and programs.
- Ad hoc Committee on the Dinner Dialogue Report, Chair, Courtney Morgan-Greene
 - Commissioner Morgan-Greene shared that the ad hoc committee was asked to present at the LAPD Police Commission Meetings. She provided a top-level summary of the content and goals that have been covered in the Ad hoc committee meetings. The goals of the ad hoc committee are as follows: (1) facilitate dialogue and build trust between the Black community and LAPD (and more broadly all people of color and the LGBTQ+ community), (2) facilitate community voice regarding police reform, act as a liaison and propel the conversation forward (3) advise the City/LAPD/Police Commission/Mayor regarding recommendation and reforms, alleviate tensions, advance public safety, and complete dinner dialogue report.
 - Commissioner Morgan-Greene also informed the Commission of the four parts of the strategic plan: reconvene to provide an update and thank participants, utilize participants to get new data, create a 2020-2021 report based on the community feedback, establish future dinner dialogue meetings.

V. PRESENTATION

- Manjusha P. Kilkarni, the Executive Director of the Asian Pacific Policy & Planning Council presented up to date numbers about hate crime incidents as a result of the COVID-19 pandemic. Most recent data included over 2700 incident reports in 29 weeks across 48 states. The data is mostly hate incidents instead of hate crimes which cover verbal harassment, physical assault, and civil rights violations. Executive Director Kilkarni informed the commissioners that there has been an increase in anti-Chinese rhetoric across the United States which have weaponized political ideologies and leaders to express animosity, anti-immigrant nationalism, racism, and racial slurs. Executive Director Kilkarni shared that A3PCon works not only as a reporting center, but also as a resource hub, assistance center, and developing legal clinic.

VI. EXECUTIVE DIRECTOR'S REPORT

- Executive Director Maddox provided updates on the recent Civil and Human Rights Department (CHRD) events such as: Women’s Equity Day, Standing Up Against Hate, Reentry During A Pandemic, and Take A Stand Against Hate. She also provided a list of outreach engagements and meetings with various entities that could support the efforts of the CHRD.
- Executive Director Maddox reminded the Commission of the four pillars of the department which include commissioner support, outreach and community engagement, discrimination enforcement, and E². With regards to the RENEW program, the CHRD has worked with Mayor Garcetti and has asked corporate America to sign a pledge to increase the number of African American and Latina hires; not just hiring but including pay equity and workplace diversity.
- Executive Director Maddox also announced administrative accomplishments such as an official CHRD logo, live website, and a design for an office space in the L.A. mall.

VII. DISCUSSION & ACTION ITEMS (None)

VIII. ANNOUNCEMENTS

- Commission President Solis-Montero reminded the commissioners to get their City email setup for official commission business purposes. She asked the commissioners to be on the lookout for a shift in the meeting schedule due to the Thanksgiving Holiday.
- Mr. Ortega reminded the Committee of the AAPI event which is scheduled for October 29th, 2020.

IX. ADJOURNMENT: Meeting was adjourned at 2:06 p.m. Next Meeting is set for November 25, 2020 at 12:00 p.m. (meeting date may change due to Thanksgiving Holiday).