

**CIVIL AND HUMAN RIGHTS  
DEPARTMENT**

200 N. Spring Street, 15<sup>th</sup> Floor  
Los Angeles, CA 90012  
(213) 978-8354  
[www.civilandhumanrights.lacity.org](http://www.civilandhumanrights.lacity.org)

**CAPRI MADDOX**  
EXECUTIVE DIRECTOR

**CITY OF LOS ANGELES  
CALIFORNIA**



**ERIC GARGETTI**  
MAYOR

**CIVIL AND HUMAN RIGHTS  
COMMISSIONERS**

**Araceli Campos, Chair**  
**Leslie Ivie, Vice Chair**

Aziza Hasan  
Helena Marissa Montes  
Maegan E. Ortiz  
Keith Parker  
Abigail Zelenski

**HUMAN RELATIONS COMMISSION  
MEETING AGENDA**

September 23, 2020, 12:00 p.m. - 3:30 p.m.

In conformity with the Governor's Executive Order N-29-20 (March 17, 2020) and due to concerns over COVID-19, the Civil and Human Rights Commission meeting will be conducted entirely telephonically.

**LIVE AUDIO:** The meeting can be listened to via CouncilPhone (213) 621-2489 or online via <http://civilandhumanrights.lacity.org>. This is for listen only mode.

**PUBLIC INPUT ACCESS:** The public is encouraged to make public comments. Written comments can be submitted online <http://civilandhumanrights.lacity.org>.

Members of the public who wish to offer audio public comment should call + 1 669 254 5252 and use Meeting ID No. 160 788 9393 followed by the # (pound sign). Participants will be asked to press # (pound sign) again to continue. To raise your hand on this phone call to give public comment, press \*9 on your phone key pad.

Speakers are limited to a maximum of one (1) minute of general public comment regarding matters within the jurisdiction of the Commission, and one (1) minute on a single agenda item or two (2) minutes on multiple agenda items, for a maximum of three (3) minutes. The total time allotted to an individual for public comments may be further limited by the Commission in order to accommodate the number of public comment speaker cards submitted or if the Commission may lose a quorum.

**REQUEST FOR REASONABLE ACCOMMODATION:** Requests for reasonable modification or accommodation from individuals with disabilities, consistent with the Americans with Disabilities Act can be made by contacting Charlene Dubose at [Charlene.Dubose@lacity.org](mailto:Charlene.Dubose@lacity.org).

**I. CALL TO ORDER, ROLL CALL**

- Meeting is called to order at 2:01 p.m... Roll call provided by Francisco Ortega.
- Commissioners in Attendance: Courtney Morgan-Green, Melany Dela Cruz-Viesca, Nirinjan Singh Khalsa, Herpsima Khatchadorian, Stacy Twilley, Irma Beserra Nunez, Angelica Solis-Montero, Rosa Russell, Anthony Mack, Jay Sanderson, Irene Tovar

**II. ACKNOWLEDGEMENTS**

**CITY OF LOS ANGELES  
CALIFORNIA**

- Welcome, Human Relations Commission (City HRC), President Angelica Solis-Montero

**III. PUBLIC COMMENT PERIOD**

- No public comments were made.

**IV. ACTION ITEMS**

- Motion to Adopt Board Minutes for September 2020
  - September meeting minutes approved 2020
- Motion to create the Dinner Dialogue on Policing Ad hoc Committee and Populate Committee
  - Commissioner Morgan-Greene provides a background on the issues and history which led the HRC to work on the LAPD Dinner Dialogue Report. She foregrounds this history in a specific report which showed a lack of trust between community members and the LAPD. A series of dinner dialogues took place to allow the HRC to identify the origin of this lack of trust and attempt to create concrete change with the LAPD that would be reported back to the community.
  - The motion to create the LAPD Dinner Dialogue Ad hoc Committee carries.
  - The Ad hoc is populated by the following commissioners: Khatchadorian, Twilley, Khalsa, Russell, Morgan-Greene.

**V. INFORMATION AND UPDATES**

- Transgender Advisory Council TAC Update; Karina Samala ----- STOP AT 1:38:45
  - Karina Samala shares HUD removing critical protections for trans individuals who need housing. The TAC and Mayor's Office are advocating against this.
  - Miss Samala updates the committee on programmatic efforts such as the midnight stroll which successfully conducted HIV testing and giving out bags of food. She also relays the success of the Stand Up Against Hate Event. Mother Samala also highlights an upcoming speaking engagement at the Transgender Community Safety Meeting with LAPD. This is done in an effort to increase safety of the Transgender Community.
- Ad hoc Committee on Racial Equity; Committee Chair, Anthony Mack
  - Committee Chair, Commissioner Mack shares updates on the work of the Racial Equity Ad hoc committee in two key areas: public safety and COVID-19. With regards to the COVID-19 portion, the Racial Equity Ad hoc committee is currently looking to identify where the gaps are in relation the underrepresented communities. In terms of the public safety goal, the committee is looking to hone in on identifying the most impactful area of work.
- Ad hoc Committee on Immigration; Committee Chair, Irene Tovar
  - Committee Chair, Commissioner Tovar updates the HRC on the current efforts of the Immigration Ad hoc Committee. Currently, the Immigration Ad hoc is in stage one of developing their tools and goals in hosting two webinars on topics that are most relevant to the immigrant community.

**CITY OF LOS ANGELES  
CALIFORNIA**

- Commissioner Tovar shares that the committee is currently looking to identify funding sources for these programs that can support the personnel and programmatic needs of the webinars.
- Ad hoc Committee on Budget
  - There is no update at this time.

**VI. PRESENTATIONS**

- County HRC Presentation on Policing, Robin Toma, County Human Relations Executive Director
  - Commissioner President introduced Mr. Robin Toma with the County Human Relations Commission.
  - Mr. Toma shares that the county commission's vision was to undertake a serious examination of the issues that have been troubling police community relations throughout LA history.
  - Mr. Toma highlights the county commission's mission as the following: transform prejudice into acceptance, inequity into justice, hostility into peace. In order to do this, the county commission has launched several campaigns and projects such as LA vs Hate which is directed to help people who have been the victim of or experienced a hate crime.
  - Mr. Toma identifies the commission's work as aiming to increase equity and fairness in LA County's criminal justice systems. The first step in this project was to create a report. The second step was to utilize the report to bring about fundamental change.
  - Mr. Toma shares two main emerging themes with the LA City HRC as being: first to structure policing as more community-based and second to demilitarize/transform police culture. These two themes led to the development of thirty-four recommendations that were grouped into nine strategic aims.
  - Mr. Toma highlights the next steps of these projects as identifying strategic priorities for the county HRC, supporting initiatives, and developing collaboratives that will sustain the effort that is needed for these changes.
- Latino Heritage Month presentation, historical and current perspectives
  - Commission President Solis-Montero introduces Mr. Deylin Thrift-Viveros, with MALDEF to speak on Latino Heritage Month.
  - Mr. Thrift-Viveros shares with the commission that it is currently Hispanic Heritage Month as well as the 50<sup>th</sup> anniversary of the Chicano Moratorium which was designed to draw attention to the disproportionate amount of deaths of Latinos in the Vietnam War. He shares that despite being 50 years later, the issues remain the same especially in examination of the disproportionate number of Latinos working in essential jobs. He also draws the committee's attention to the history of the Chicano Moratorium, specifically the culmination of peaceful protests into police brutality, resulting in three deaths.
  - Mr. Thrift-Viveros shares that the Latino population is a vibrant, diverse and growing population contributes to the general development in the United States that. Los Angeles is currently the largest Latino community in the nation. There are many

**CITY OF LOS ANGELES  
CALIFORNIA**

overlapping issues that face the Latino community, but the primary focuses are employment, voting rights/access to justice, education, and immigrants' rights.

**VII. CIVIL AND HUMAN RIGHTS DEPARTMENT UPDATES**

- Capri Maddox, General Manager & Executive Director
  - Executive Director Maddox shares that LA County is meeting with the CHRD to mirror the successful structure of the department. Additionally, LA County is currently working to dismantle anti-Blackness in the county through programmatic efforts and educational dissemination.
  - Executive Director Maddox updates the committee on various programs that the CHRD has run including Women's Equity Day event, Stand Up Against Hate event as well as a variety of speaking events including LAANC, SLANC, CRSSLA, African American Commissioners groups, Latino Commissioners groups, and For People of Color with Pepperdine Law.
  - Executive Director Maddox shares that the budget development for the department is an ongoing effort.

**VIII. HRC & TRANSITION UPDATES**

- Update on Letter of support for full funding of the Civil and Human Rights Department
  - Mr. Ortega shares that the letter of support will be going out soon. The commission will receive a copy of this letter.
- Update on HRC Participation in Police Commission Community Forum
  - Mr. Ortega reminds the commission that these requests will be addressed at the first meeting of the Dinner Dialogue Ad hoc committee.
- Prostate Cancer Awareness Month
- Get out the vote Reminder
- Update Census Timeline
- Latino Heritage Month
- Suicide Prevention Month

**IX. ADGENDA SETTING AND NEXT COMMISSION MEETING**

**X. NEXT BOARD MEETINGS**

- October 28, 2020
- Civil & Human Rights Department Advisory Board Meetings:
  - Transgender Advisory Council, Thursday, October 15, 2020, 6:00 p.m. – 8:00 p.m. Via Zoom
  - Civil & Human Rights Commission, Thursday, October 8, 2020 – 2:00 p.m. – 4:00 p.m. Via Zoom
  - The Commissioner on the Status of Women, Friday, October 16, 2020, 10:00 a.m. – 12:00 p.m. Via Zoom

**XI. ADJOURNMENT**

**CITY OF LOS ANGELES  
CALIFORNIA**

- Meeting is adjourned at 2:28 p.m. in honor of the late, great Supreme Court Justice Ruth Bader Ginsburg.

**Next Meeting is set for October 28, 2020 at 12:00 p.m.**

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at [ethics.lacity.org/lobbying](https://ethics.lacity.org/lobbying). For assistance, please contact the Ethics Commission at (213) 978-1960 or [ethics.commission@lacity.org](mailto:ethics.commission@lacity.org).